1. The *Guideline for the Grant of Indemnities and Legal Assistance to State Employees* (Employees’ Guideline), the *Guideline for the Grant of Indemnities and Legal Assistance to Ministers and Assistant Ministers* (Ministers’ Guideline) and the *Guideline for the Grant of Indemnities and Legal Assistance to Queensland Judicial Officers* (Judicial Officers’ Guideline) state the principles and practices for determining the grant of legal assistance and/or indemnities to State of Queensland employees, Ministers, Assistant Ministers and judicial officers in relation to civil and criminal proceedings, investigations and inquiries. The Guidelines provide the general process for how indemnities and legal assistance should be applied for and how the granting of indemnities and legal assistance will be decided.
2. Ministers, Assistant Ministers, judicial officers and many State employees perform duties and functions that expose them to potential liability in civil proceedings, inquiries and investigations. The purpose of the Guidelines is to streamline decision-making on applications for indemnity and legal assistance rather than require Cabinet to decide each individual application.
3. For the Government to continue with a consistent and fair process for the grant of indemnities and legal assistance to State employees, Ministers, Assistant Ministers and judicial officers, it is necessary for the Employee’s Guideline, the Ministers’ Guideline and the Judicial Officers’ Guideline to be endorsed.
4. Cabinet endorsed and approved amendments to the Employees’ Guideline and the Ministers’ Guideline.
5. Cabinet endorsed the Judicial Officers’ Guideline.
6. Cabinet approved the provision of the Employees’ Guideline to all Chief Executives of departments, the provision of the Ministers’ Guideline to all Ministers and Assistant Ministers and the provision of the Judicial Officers’ Guideline to all Queensland judges, magistrates and members of tribunals established under an Act.
7. *Attachments*

* [*Guideline for the Grant of Indemnities and Legal Assistance to State Employees*](attachments/attach%201.docx)
* [*Guideline for the Grant of Indemnities and Legal Assistance to Ministers and Assistant Ministers*](attachments/attach%202.docx)